

We have been made aware of an online recruitment fraud involving fake Glenmark job postings. The fraudulent postings impersonate our company, leaders and employees in an attempt to wrongfully gather personal and financial data from candidates.

Glenmark takes this matter very seriously. We have notified the relevant authorities, and are taking the appropriate corrective actions to ensure that this scheme does not continue.

### **What you should watch out for:**

- Emails that originate from a non @glenmarkpharma.com address  
- *All of our employees use email addresses that end in @glenmarkpharma.com*
- Interviews conducted in an online setting, i.e. “ chat-rooms”, or instant messenger  
- *Glenmark will never ask candidates to interview in an online setting*
- Job offers made prior to face-to-face interviews  
- *Glenmark typically makes job offers after candidates have interviewed in-person with the hiring manager, as well as with Human Resources*
- Early requests for extensive personal information such as bank account details  
- *Glenmark will only request sensitive personal and financial information after a candidate has signed and accepted an official letter of employment*
- Job postings or emails with poor spelling and grammar

We recommend that you do not respond to anyone making unsolicited or suspicious offers of employment on behalf of Glenmark Pharmaceuticals Inc., USA. If you receive such an approach we strongly advise you to contact your local law enforcement agency.